PERM Labor Certification Test of the Labor Market



Determine Job Description for Future Job File for Prevailing Wage Determination with DOL

Test of the Labor Market Run Ads & Interview Applicants, if any, Document Processes

Quiet Period Begins 30 Days Before Filing Prepare PERM Report

ETA 9089 PERM MUST be Filed with DOL within 180 Days

- **First Sunday** Run Major Paper Ad
- Second Sunday Run Major Paper Ad
- State Job Order: Place for 30 Days
- **Posted Notice** for 10 Business Days
- 1st Other
 Recruitment Effort
- 2nd Other Recruitment Effort
- 3rd Other Recruitment Effort

→ File within 180 Days of the First Ad as soon as Quiet Period is over

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