

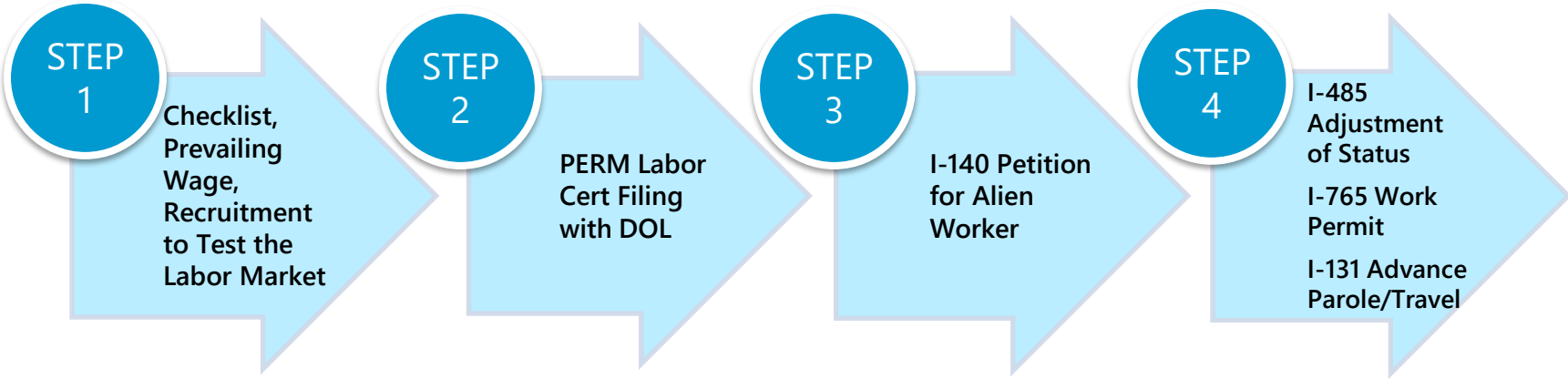


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EMPLOYER-SPONSORED GREEN CARD PROCESS TIMELINE

Based on Labor Certification Application



If there are minimally qualified & available U.S. applicants, cannot go to Step 2.

Employer will then need to wait 6 months, and repeat Step 1.

Audit/ Re-Advertise?

Request for Evidence?

Request for Evidence?

CHECK VISA BULLETIN
Wait 0-10 Years For Visa Number?